

EXECUTIVE LEADERSHIP LEADING IN THE NEW NORMAL

**DURATION:
3 DAYS**

COURSE OUTLINE

This course will help existing Leaders to explore the real challenges presented by the current pandemic and how they may need to consider adapting their current Leadership Style to these challenges.

AIMS AND OBJECTIVES:

To help managers and team leaders:

- Identify the differences between leading and managing
- Clarify and identify their own leadership role and its impact
- Review different leadership styles and apply them effectively
- Identify and develop their own leadership qualities
- Apply the key skills of leadership
- Work with teams and individuals to develop a common team vision and values

SUITABLE FOR:

- Directors, senior and junior managers, and team leaders who need to assess and develop their leadership skills and qualities

WORKSHOP CONTENT:

- Differences between "management" and "leadership"
- Leadership and leaders - identifying a leadership role
- Different styles of leadership
- Identifying a preferred style
- Matching style to the needs of the situation/team/individuals
- Defining personal leadership qualities
- Key skills and traits of leadership
- The leader as example/model
- Leading through vision and values
- Identifying clear goals
- Creating the conditions to support change
- Using change as a business driver
- Leadership and vision-- developing a team vision
- Leading through change
- Working with resistance to change and making change work
- Action planning

**CAN BE
DELIVERED IN
HOUSE OR AS
AN ILM
APPROVED
DEVELOPMENT
PROGRAMME**

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