

# CIPD QUALIFICATIONS

ALL YOU NEED TO KNOW



PUSH YOUR  
**HR CAREER TO**  
NEW HEIGHTS

**CIPD**

Approved centre

# CIPD QUALIFICATIONS

## ALL YOU NEED TO KNOW

### WHAT IS THE CIPD?

The Chartered Institute of Personnel and Development (CIPD) is the professional body for all those involved in the management and development of people. Currently there are more than 135,000 individual members, and achieving a qualification from the CIPD is now seen as a fundamental requirement for professionals in the fields of HR or L&D. Many organisations now view the CIPD Foundation Programmes as the “International HR Passport”.



### WHY OAKWOOD?

Oakwood continues to work hard to understand and respect issues relating to local culture. This is an important factor which is incorporated throughout our business philosophy all the way to our delivery methodology, and why we run very interactive programmes.

Clearly there is some theory involved but we ensure that we then use this to demonstrate how this is implemented with practical applications back in the workplace. We try to ensure our students remain engaged and have some fun along the way. We believe that people learn most when they have a smile on their face.

## OUR CIPD PROGRAMMES

FROM LEVEL 3 TO 7

### LEVEL 3

#### CIPD FOUNDATION

Award, Certificate or Diploma in HR or L&D

### LEVEL 5

#### CIPD INTERMEDIATE

Award, Certificate or Diploma in HR Management or L&D

### LEVEL 7

#### CIPD ADVANCED

Award, Certificate or Postgraduate Diploma in HR Management

### CIPD LEVEL 3 QUALIFICATION IN HUMAN RESOURCE PRACTICE

This qualification provides a firm foundation in all areas of HR. It will help students develop essential HR skills and gives them the confidence and knowledge to work more effectively, adding value to their HR function and their organisation. The programme will challenge your thinking in different ways and will give you a practical but strategic focus that will undoubtedly raise your profile.



### **CIPD LEVEL 3 QUALIFICATION IN LEARNING & DEVELOPMENT**

This qualification provides an in-depth and thorough grounding in the fundamentals of L&D as well as a full understanding of the Training Cycle. It is the most widely recognised qualification for those seeking success and credibility in the field of L&D. The programme enables L&D professionals to develop their expertise at the same time helping them to understand, identify, deliver and evaluate training within their organisation.

### **CIPD LEVEL 5 QUALIFICATION IN HUMAN RESOURCE MANAGEMENT**

This qualification will give you a broader perspective of the organisational issues facing HR professionals and enable you to further develop your decision-making, analytical and problem solving skills.

### **CIPD LEVEL 5 QUALIFICATION IN LEARNING & DEVELOPMENT**

This qualification will give you a broader perspective of the organisational issues facing L&D professionals and enable you to further develop your decision making, analytical and problem solving skills.

### **CIPD LEVEL 7 QUALIFICATION IN HUMAN RESOURCE MANAGEMENT**

Oakwood's programme has been designed to cover a broad range of HR subject matter covering the latest thinking in strategic HR issues. The level 7 Diploma in HRM will provide you with a breadth of knowledge alongside the opportunity to specialise in your chosen area of expertise. This prestigious qualification is set at Postgraduate level. It is the most widely recognised professional qualification in the field of Human Resources (HR) and is the gold standard of CIPD qualifications.

## **CIPD MEMBERSHIP**

[FIND OUT MORE](#)

**ASSOCIATED  
MEMBER**

#### **ASSOC CIPD**

You're typically providing professional advice to managers across the business and supporting the HR function

**CHARTERED  
MEMBER**

#### **CHARTERED MCIPD**

You're typically managing, developing and implementing HR policies that support organisational objectives

**CHARTERED  
FELLOW**

#### **CHARTERED FCIPD**

You're typically leading the development of strategic HR plans that drive sustained business performance

# FREQUENTLY ASKED QUESTIONS

## WHAT HELP DO I GET?

As a student, you will be given continual guidance and support throughout the whole qualification, via our bespoke 24 hour Online Student Platform, so as to ensure success.

## WHAT ABOUT COSTS AND FEES?

Oakwood has no intention of profiteering at the expense of our students' vocational qualifications. This is the reason why Oakwood maintains extremely competitive fee levels across the Middle East.

## WHAT ABOUT CIPD MEMBERSHIP?

Whilst studying for the qualification you must be a member of the CIPD. On completion of the qualification you will receive a CIPD Certificate. You will be automatically upgraded to Associate membership by the CIPD and this enables you to use the designation "Assoc CIPD" after your name on business cards.

### Oakwood International MENA Office

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Silver  
Until 2020

# TRUST IN OAKWOOD

## FOR PROFESSIONAL DEVELOPMENT

## WHAT QUALIFICATIONS DO I NEED?

No formal educational qualifications are needed but you should currently be working within an HR or Training role. The programmes are delivered in English so you should be reasonably fluent in both written and spoken English, and possess a good level of IT skills.



## WHAT ABOUT EXAMINATIONS?

Each student must successfully complete all the required assignments as well as attend all the necessary training days and maintain professional development records. At Postgraduate Level 7 there is a combination of assignments and 2 formal examinations.

### Oakwood International Head Office

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INTERNATIONAL

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